



Tim Ludwig, PhD

EDUCATION

Ph.D. Industrial-Organizational Psychology

Virginia Polytechnic Institute and State University, 1992

M.A. Wake Forrest University, 1988; B.A., Lenoir Rhyne College, 1986

SELECTED PROFESSIONAL EXPERIENCE

1999-present Business Planning facilitation, US Navy, PEO EXW

- Annual Strategic Planning Offsites, Tactical Objective implementation support, Quarterly Reviews.

1995- present Strategic Planning and Implementation Management, U.S. Navy, PMS 529: Naval Surface Fire Support.

- Annual Strategic Planning Offsites, Tactical Objective implementation support, Quarterly Reviews.
- Designed the charter for the Integrated Process Team (IPT) program that involved front office, field, and contractor participants.
- Facilitated the development of the NSFS infrastructure and organization chart. Recycled the infrastructure in a Plan-Do-Check-Act format.
- Facilitated the development of program-level Metrics.

1999- present Quality of Work Life Enhancement, U.S. Navy, PE(S): PEO PEOPLE Team (Chartered by a PEO Strategic Thrust).

- Designed and implemented a PEO Telework policy, conducted employee attitude survey, Implemented and tracked Awards process, and an Employee Input program for the PEO.
- Strategic Planning & Implementation Management, U.S. Navy, PMS 473: Electronic Warfare.
- Annual Strategic Planning Offsites, Tactical Objective implementation support, Quarterly Reviews.

1999-2000 Facilitation, re-engineering NAVSEA's Financial Management Information System, "FMIS 2K", U.S. Navy, PEO's EXW, Mine Warfare, TEAMSUB, and SPAWAR.

1998- 2000 Personnel Development processes, U.S. Navy, PEO TSC: Personnel Development Team (Chartered by a PEO Strategic Objective).

- Designed and implemented a new Performance Standards process in accordance with NAVSEA instruction, an Individual Leadership and Development Plan (ILDLP) process for PEO personnel, the PEO TSC Awards process, and a Developmental Rotation program for the PEO.

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